

MANY STORIES, ONE MISSION

2019 ANNUAL REPORT

TABLE OF CONTENTS

- **5 LETTER FROM THE BOARD**
- MAZZONI CENTER TIMELINE 6-7
 - **RECLAIMING LIFE OUT OF ADVERSITY** 8
 - **BUILDING A COMMUNITY OF SUPPORT** 9
- **10 MAZZONI CENTER BY THE NUMBERS**
- **11 MORE THAN JUST A FAMILIAR FACE**
- 12-13 SERVICE OFFERINGS
 - **EVENTS OVERVIEW / 2019 FINANCIALS** 14
 - **15 WINNING THE FIGHT THANKS TO MAZZONI CENTER**
 - **16 SEEKING AND SHARING ACCEPTANCE**
- **17-19 DONORS AND FUNDRAISING TEAMS**

4 LETTER FROM THE INTERIM LEADERSHIP TEAM (ILT)

LETTER FROM THE ILT

This year marks our 40th anniversary and while the landscape has changed since we opened our doors in 1979, our commitment to we have profound gratitude for you, our providing comprehensive LGBTQ health and wellness services, while preserving dignity and improving quality of life, has remained the same. Initially energized by a few devoted 40 years. Each and every one of you are a activists who started the organization, we have grown to a full-time staff of 165 dedicated individuals. We are proud of our history in responding to the HIV epidemic with to have worked with you in our efforts to innovative and compassionate HIV services, and we are excited to work with you in building the Mazzoni Center of tomorrow.

Since becoming the first HIV testing site in Pennsylvania in 1985, we have been committed to offering client-centered and innovative services that support individuals living with HIV/AIDS and work to achieve the goal of ending the HIV epidemic. Today, we are the largest prescriber of Pre-Exposure Prophylaxis (PrEP) in the region. and our patients in HIV treatment have a viral suppression rate of 89% (the overall suppression rate in Philadelphia is 51%). HIV prevention and care remain at the forefront of our programs and services.

As your health and wellness center, we aim to provide a holistic and comprehensive continuum of services that meets the health needs of our diverse community. We continue to expand our programs to improve the health and wellness of those within transgender and non-binary communities. In the last year, we changed the name of our Trans Care Services program to Gender Affirming Services to continue modeling inclusion; hosted the Philadelphia Trans Wellness Conference, the largest trans-specific conference in the world, now in its 18th year; and launched OUR Way, a program that provides trans individuals with holistic care, offering assistance with everything from basic needs to professional development and wellness workshops.

During this milestone year, as we reflect on the past and look toward the future, community — patients and clients, donors and volunteers, and the many staff that have worked with Mazzoni Center over the last part of the fabric of this organization, and you have helped shape who we are today. We are grateful for your support and honored provide quality LGBTQ affirming health and wellness services.

In gratitude, The Interim Leadership Team,

ALECIA MANLEY CHIEF OPERATING OFFICER

NANCY BRISBON, MD CHIEF MEDICAL OFFICER

RACQUEL ASSAYE, MS CHIEF FINANCIAL OFFICER

BOARD LETTER

As I reflect upon the tremendous impact Mazzoni has made over the past 40 years. I'm struck not only by the many moments of success and triumph, but also by the incredible obstacles we have overcome together. As the leading LGBTQ health and wellness provider in the Philadelphia region, we face a unique set of challenges that require creative solutions from a united, diverse and engaged team of passionate employees, volunteers and board members. Recent solutions, such as the formation of an Interim Leadership Team (ILT) earlier this year, have enabled us to move forward as an

to clients who need us most — many of whom board members who each contributed their share their personal stories in the pages to come. These stories of remarkable individuals are proof that no matter the challenges we faced in the past — and the obstacles we may encounter in the future — our mission remains steadfast and unchanged.

As a dedicated advocate for social justice and inclusivity, I've been proud to serve on the Mazzoni Center Board of Directors these past two years, and especially this year, during which I had the honor to serve as

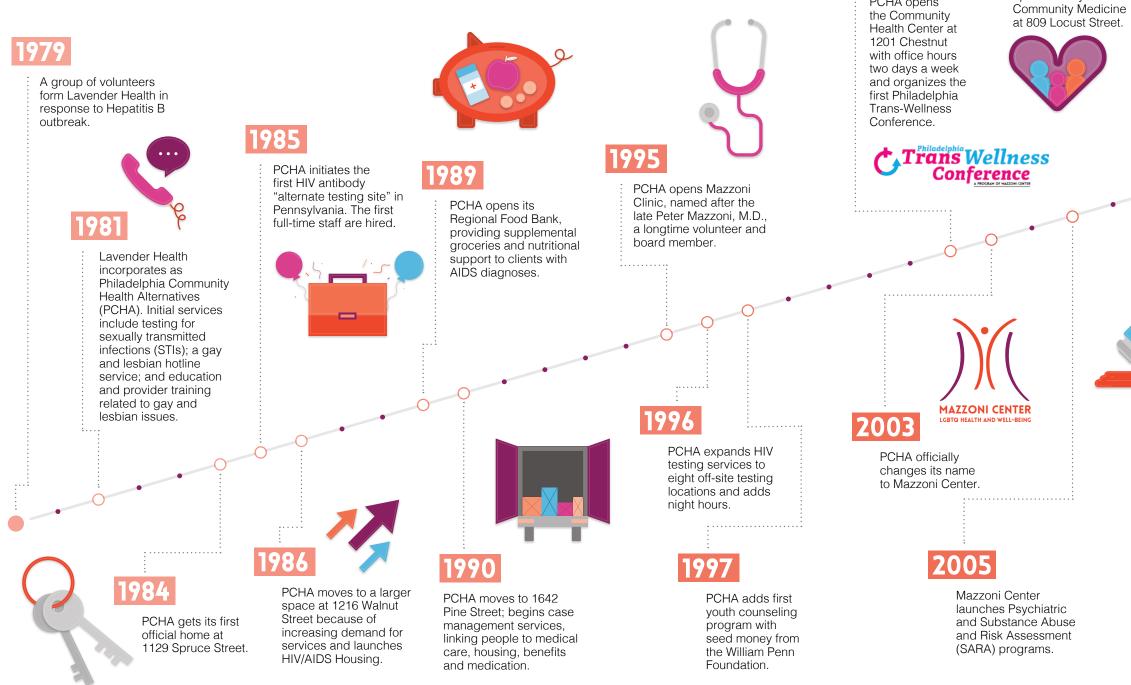
organization and serve as a valued resource president. I'm incredibly grateful to my fellow own unique perspective and skill set from a diverse set of backgrounds and experiences to help move Mazzoni in a positive direction to ensure a strong future. Finally, I'm grateful to you, our community, for all you have done and continue to do to make our critical work possible.

Sincerely,

NU'RODNEY PRAD PRESIDENT OF THE BOARD OF DIRECTORS



MAZZONI CENTER TIMELINE







2008

Mazzoni Center

opens Family and

2002

PCHA opens

Mazzoni Center launches drop-in health program for young people.

Mazzoni Center launches Pediatric & Adolescent Comprehensive Transgender Services (PACTS) program, the first community-based program of its kind in the Philadelphia region.





Mazzoni Center adds a Legal Services department, offering expert legal assistance to LGBTQ individuals in the areas of employment discrimination, insurance and family law.



Mazzoni Center implements an **Electronic Medical** Records (EMR) system.



Mazzoni Center launches Trans Wellness Project.

2017

Mazzoni Center moves to 1348 Bainbridge Street. For the first time, bringing together all programs under one roof, and doubling the capacity for medical and mental health.

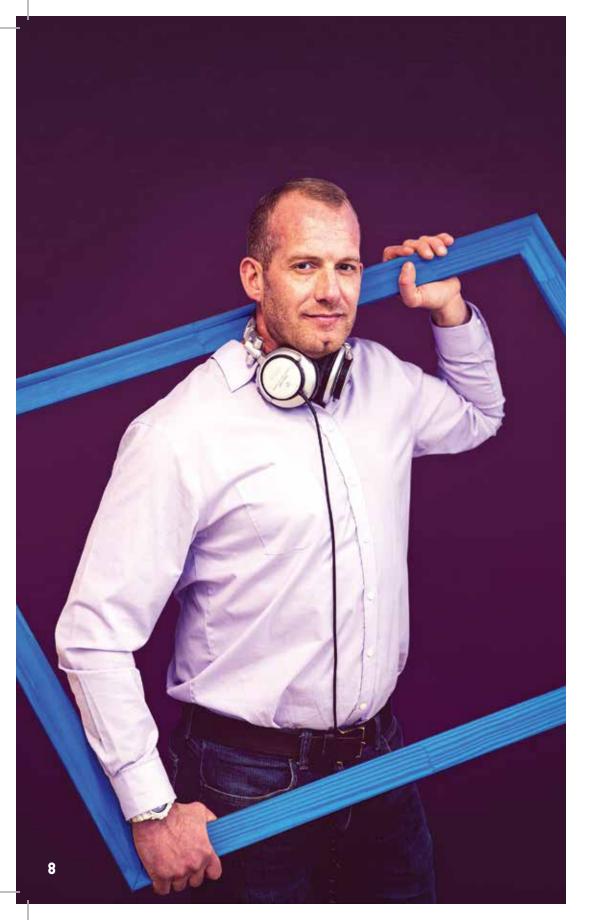


Mazzoni Center opens the region's first Intensive Outpatient Program for LGBTQ individuals with substance abuse issues.



Mazzoni Center and Service Employees International Union ratify first Union contract; celebrates 40th anniversarv.





RECLAIMING LIFE OUT OF ADVERSITY

Life hasn't always been easy for Chris, a cancer survivor and recovering addict who is HIV positive. Despite the adversity, thanks in part to Mazzoni Center, he is thriving. "Mazzoni helped save my life," says Chris, now a successful DJ who headlined the 2019 Philly Gay Pride festival.

As he was battling addiction, Chris heard about Mazzoni Center from friends in the community who were also clients. Fearful and skeptical after unsuccessfully trying to fight his addiction on his own, he turned to Mazzoni's Intensive Outpatient Program (IOP) because of its reputation in the LGBTQ community.

"I was still scared and worried, but within a week I knew this was exactly where I was supposed to be," said Chris. "I would have continued to use if it wasn't for Mazzoni. They helped me realize who I am and who I wanted to be. That was the moment that allowed me to reclaim my life."

Through the IOP, Chris was connected with Kirk Parsons, CRC, who worked with him to develop a plan for recovery. "Kirk is the best thing that ever happened to me. The counselors really have a way of making you feel comfortable, accepted and loved. They want to help."

A few years later, after learning he was HIV positive, Chris turned to music as a creative outlet. He began by DJ'ing for friends locally and quickly realized he had a gift for music. Soon enough, he found himself traveling to Los Angeles and Salt Lake City to perform at bars and clubs. He continues to thrive as a professional DJ.

"Thanks to Mazzoni, I have control over my life."

BUILDING A COMMUNITY OF SUPPORT

Abena, now seven, knew at a very young age that they were not fitting into the traditional girl or boy category. Their family sought to find care that supported them right away. Luckily, living in West Philadelphia, transgender care for children wasn't hard to find through the PACTS Program at Mazzoni Center.

For the past four years, Abena's family has come to the center monthly for sessions with a social worker. They also participate in the support group offered by Mazzoni for families with transgender children.

Because of the stellar services received, the family utilizes Mazzoni for primary medical care for both of their children. "It's nice to have a trans doctor who understands the elements and things that are out there to support families — and to have a strong professional physician serving us as a role model," says Abena's mom Rhea.

The family feels fortunate to live so close to Mazzoni, through which they've built a community. "When we started there were only eight kids, and now there are over 150 families in the program," Rhea says. "We just naturally fell into the Mazzoni community, and there are a lot of people we've met here who live in our neighborhood who we've remained in contact with."

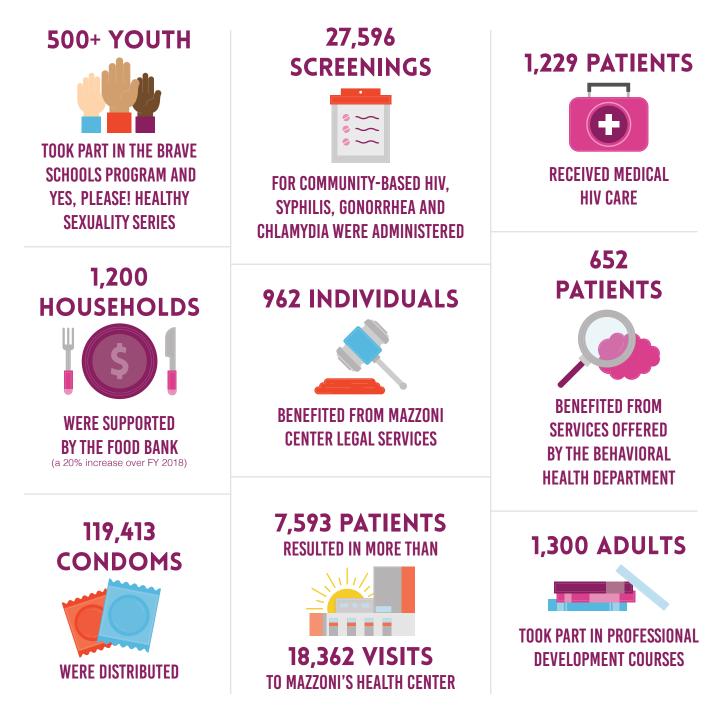
Abena enjoys coming to Mazzoni Center because they feel accepted. "I like having a community that supports me where no one will tell me, you have to be a girl or a boy," Abena comments.

Through the PACTS Program, Abena and their family are prepared for the future. "We feel that it's our responsibility as parents to arm our child as much as possible with information and self-affirming resources. That's where Mazzoni has been integral," says Abena's dad Yao.

Abena encourages other people to come to Mazzoni Center too. "I think people should come to Mazzoni because you get supported, and you can be safe and not have to worry."



MAZZONI CENTER **BY THE NUMBERS**



MORE THAN JUST A FAMILIAR FACE

For the past 20 years, Jimmy has been an active volunteer and a friendly face at Mazzoni Center. "Helping to create a community at Mazzoni is part of what I do," says Jimmy, who can be found offering a smile to anyone entering the center on Mondays when he volunteers at reception.

His story with Mazzoni Center dates back to its previous life as the Philadelphia Community Health Alternatives, where he was a patient diagnosed HIV positive in 1987. "I started treatment right away, and I was fully diagnosed with AIDS in 1990," Jimmy adds. Currently, Jimmy is living a healthy life and said, "Thanks to the care of Mark Watkins D.O., my HIV is undetectable."

As a special education teacher for the School District of Philadelphia, before retiring in 2002, Jimmy would often get his students involved in volunteering at the center too. "My students needed to do community service, so I would take them on SEPTA to Mazzoni Center, once a month to help with office tasks like mailings," Jimmy says.

Jimmy's dedication to Mazzoni has taken many forms. In 2000, while on a six-month sabbatical, he helped to set up Mazzoni's official food bank.

He has seen the center change over the years, from when the primary focus was the AIDS and HIV epidemic to now, where there is more comprehensive, compassionate health care and social services for anyone in the LGBTQ community. "Mazzoni has been and continues to be the gold standard for care in Philadelphia."

"

KATE, WHO RECEIVES HORMONE **THERAPY AND** LEGAL SERVICES FROM MAZZONI, **CREDITS THE CENTER WITH HER** NEW OUTLOOK ON LIFE. "PEOPLE **TELL ME THEY CAN SEE A POSITIVE** CHANGE. NOW, **BECAUSE OF** MAZZONI, I'M LIVING A GENUINE LIFE," SHE SAYS.

OUR SERVICES

As our mission states, health and wellness services for the LGBTQ community to improve quality of life is our main goal. Our service offerings aim to reflect that, covering a wide range of care needs.

PRIMARY MEDICAL CARE

We provide primary medical care and preventive health services.

- Family Medicine
- Primary Care
- HIV/AIDS Care
- Embedded Behavioral Health Services
- Women's Health
- Hepatitis C Care
- Community Health
- Youth drop-in clinic
- Care coordination and benefits counseling
- Walk-in HIV and STI testing
- PrEP/PEP
- Gender Affirming Care
- PACTS Program (Pediatric & Adolescent Comprehensive Transgender Services)

SOCIAL SERVICES

- Medical Case Management
- Food Bank
- Housing Subsidy Program

YOUTH SUPPORT

We provide specific programs geared toward youth and also work with schools and youth leaders to deliver comprehensive instructional and organizational support services that focus on creating an affirmative school culture for LGBTQ youth.

- Drop-In Clinic
- Support Groups
- Access to condoms

COUNSELING & SUBSTANCE ABUSE TREATMENT SERVICES

As a dually licensed outpatient mental health and substance abuse treatment facility, we provide LGBTQ-affirming outpatient and intensive outpatient services that respect the uniqueness of every individual, couple, and family, as they navigate struggles and seek fulfilling lives.

- Individual, couples and family therapy
- Intensive Outpatient Program
- Support Groups
- Behavioral Health Internship Program

LEGAL SERVICES

We provide direct legal assistance to lowincome LGBTQ individuals and households facing discrimination based on sexual orientation or gender identity/expression, and we empower people to fight for equal rights and fair policies.

- Family Law
- Discrimination and Harassment
- Transgender Law

EDUCATION

The vision of the education department is to develop and implement programs that inspire the affirmation, inclusion, and integration of LGBTQ people in all spaces.

- Professional development and training
- Youth programming and education
- Educator resources

PREVENTION SERVICES

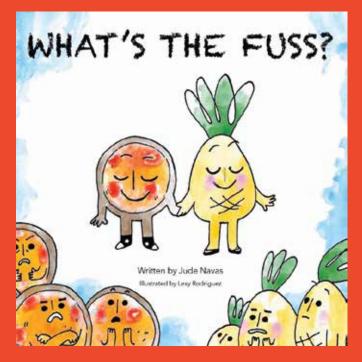
Our prevention team offers communitybased services that provide individuals with information, testing and support to improve health outcomes.

- HIV/AIDS and STI Screening and Prevention
- Community Outreach and Education
- Life Skill Counseling
- Navigation and linkage services

"WHAT'S THE FUSS?"

After undergoing gender affirming surgery, thanks to help from Mazzoni Center, Jude has used his story of acceptance to inspire others. He recently published a children's book, "What's the Fuss?" that uses the common yet comical argument "Does pineapple go with pizza?" to express the beauty in every relationship.



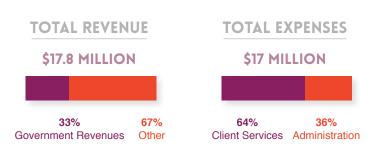


THE ENGAGEMENT TEAM **PRODUCED THE FOLLOWING COMMUNITY EVENTS:**

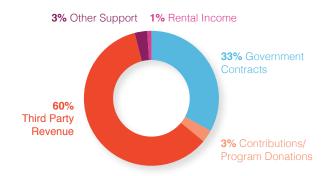
- World AIDS Day
- Mob Wives: Trans Awareness Ball
- National African American HIV/AIDS Awareness Day
- Trans Week of Visibility
- National Trans HIV Testing Day
- National Asian/Pacific Islander HIV/AIDS Awareness Day
- National HIV Testing Day



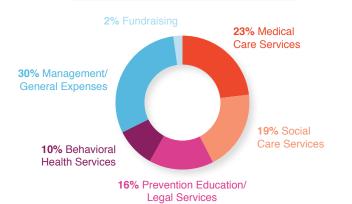
FY 2019 FINANCIALS



WHERE DOES THE MONEY COME FROM?



WHERE DOES THE MONEY GO?



WINNING THE FIGHT — THANKS TO MAZZONI CENTER

A client of Mazzoni Center for over 30 years, Miss Brandon has always identified as a woman. At Mazzoni, she found the support she needed to begin her journey to fully transition.

The primary care, housing and legal services Miss Brandon received at Mazzoni have been impactful, as have the doctors she has worked with along the way. "My doctors have given me a path to success, and I now consider them as friends. I go to them for advice." she continued.



Like many Mazzoni clients, Miss Brandon's first step to transition was through hormone therapy. Several years later, Mazzoni legal services assisted in her efforts to obtain insurance coverage for gender affirming surgery. Finally, in 2017 she won the fight, pioneering the way with the hope that others in the community will be able to receive the gift of gender affirmation in the future.

A passionate client who was active on the advisory board for several years, Miss Brandon is grateful for the care she has received through Mazzoni and remarked, "Because of Mazzoni, the world is a better place for people in the LGBTQ community who need guidance. patience and love."

SEEKING — AND SHARING — ACCEPTANCE

When he first arrived in the United States twenty years ago, Luis was without health insurance. An openly gay man, he was looking for a place to receive unbiased health care and regular testing without judgement.

Luckily, Mazzoni Center was a few blocks from his new home. When asked about his first visit, Luis says, "It just felt easy. I was able to be unapologetically open and didn't have to worry about being judged when talking about my partners or experiences."

Now an attorney, Luis continues to have his testing done through Mazzoni Center and accredits his loyalty to the friendly staff. Luis has made it his mission to spread the education and acceptance he found at Mazzoni with the people of his hometown in Colombia. During annual visits, he distributes educational pamphlets about the importance of STI testing, along with protection to the community.

"I believe education empowers people, and it's important to pay it forward. I know there are still good people in the world, and when I'm at Mazzoni that belief is reinforced." said Luis.

DONORS

\$50,000 AND HIGHER

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\$15.000 - \$24.999

Bread & Roses Community Fund Broadway Cares/Equity Fights AIDS. Inc. MAC AIDS Fund Philly AIDS Thrift The W. W. Smith Charitable Trust United Way of Greater Philadelphia and Southern NJ

\$10,000 - \$14,999

Boeing Employees Community Fund The Benevity Community Impact Department of Homeland Security Fidelity Charitable Holiday Party at the Oaks Cloister - Russell Harris, Carmen Zinni, and friends Leland Schubert Philadelphia Foundation RSM US LLP TD Bank The John Alchin and Hal Marrvatt Foundation Valentine Foundation

\$7.500 - \$9.999

Vanguard

\$5.000 - \$7.499

Anonymous (1) Bank of America Charitable Foundation

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Valerie and Ronald Lauderdale Zoya Raynes

\$750 - \$999

Yasamin Mir-Shekari

\$100 - \$249

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UNDER \$100

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In Fiscal Year 2019. Mazzoni Center received \$78.342.98 from in-kind donations from the following donors:

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MAZZONI CENTER COMMUNITY **CHAMPIONS**

(Third Party Fundraisers)

2018 Boys in the City - Michael Sweeney, Steve Betts, and friends Code Red 2018 - Brandon Robert, Cherry Pop and MAC Cosmetics staff

Colores De Amor Emergency Needs Toy Drive - Anthony Zacchei and Jacob Anthony Function Coffee Labs Holiday Party at the Oaks Cloister - Russell Harris, Carmen Zinni, and friends Metathon Fundraiser – Jack and Jessica Cooper and friends **Optimal Community Fund Revel Ride** Stonewall Kickball

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OUR MISSION

TO PROVIDE QUALITY COMPREHENSIVE HEALTH AND WELLNESS SERVICES IN AN LGBTQ-FOCUSED ENVIRONMENT, WHILE PRESERVING THE DIGNITY AND IMPROVING THE QUALITY OF LIFE OF THE INDIVIDUALS WE SERVE.

MAZZONI CENTER

1348 Bainbridge Street Philadelphia, PA 19147 215.563.0652



1201 Locust Street Philadelphia, PA 19107 215.985.9206

